

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting July 18, 2022
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, July 18, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of

the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreement Student # 1505070; Settlement Agreement Student #1901008.

□ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers ____.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 20, 22 and 28, 2022 ([Att. #1](#))

VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Curriculum Mandate Presentation - Mrs. Eveny de Mendez and Dr. Lauren Schoen
- B. HIB Report

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Devin Alexander	.8 Roosevelt / .2 St. Cloud	School Social Worker	Resignation	6/30/22
Jessica Brown	Mt. Pleasant	Grade 1	Resignation	8/31/22
Allison Gibbons	Gregory	Music	Resignation Reassignment	7/12/22
Michelle Mantione	Liberty	Mathematics	Resignation	6/27/22
Nicola Salese	Kelly	Special Education	Resignation	6/30/22
Jaclyn Sayers	.8 St. Cloud / .2 Edison	School Psychologist	Resignation	8/31/22
Diane Varela	Roosevelt	Science	Retirement 35 years	7/1/22

- b. Upon recommendation of the Superintendent, approval by the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Fernanda Carmo	Mt. Pleasant	Lunch Aide	Resignation	6/22/22
Elisa Fabrazzo	WOHS	Paraprofessional	Resignation	7/14/22
Julie Peters	St. Cloud	Paraprofessional	Resignation Reassignment	6/27/22
Jennifer Rodriguez	Transportation	Bus Monitor Part-time	Resignation	6/16/22
Leanore Sparno	Redwood	Paraprofessional	Resignation Reassignment	7/12/22
Barbara Solomon	Kelly	Paraprofessional	Resignation	6/30/22

2. Rescissions

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Rogger Alvarez Torres	Liberty	Custodian Night-shift 2020-2021 school year	6/27/22
Kathryn Chulik-Kuznewski	WOHS CTE Summer Camp	Paraprofessional	7/11/22
Nicole Suriano-Postiglione	BMELC-ESY Program	Teacher	6/16/22

3. Appointments

a. 2021-2022 School Year

- 1) Upon recommendation of the Superintendent, approval by the Board of Education for the approval of the following Grant funded salaries for the 2021-2022 school year.

Name	Location	Grant	Total Salary	Portion Funded by Grant
Tamika Pollins	Central Office Title I Administrator	Title IA	\$160,000	\$20,700 amended from \$27,600
Carlo Felici	Liberty	IACE	\$62,429	\$8,000
Anna Maria Grammatica	Roosevelt	IACE	\$62,003	\$8,000
Rosanna Zamloot	WOHS	IACE	\$83,598	\$8,000

b. 2022-2023 School Year

- 1) Upon recommendation of the Superintendent, approval by the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Cristianna Barcz	Gregory	Kindergarten	Ferreira	MA	4	\$66,972	9/1/22 - 6/30/23
Lisa Czernikowski	WOHS	Art	Podhurst	MA+30	11	\$80,287	9/19/22* - 6/30/23
Alison Furman	Gregory	Kindergarten	Dowd	BA	4	\$62,718	9/1/22 - 6/30/23
Allison Gibbons	Central Office	Technology Integration Specialist	DaCosta Reassignment	MA	10	\$77,129.80	9/1/22 - 6/30/23
Amanda Hilsinger	Kelly	Grade 4 Special Education	O'Connell	MA	4	\$66,972	9/1/22* - 6/30/23
Ermira Kyle	Roosevelt	French	Rice	BA+15	12	\$67,429	9/19/22* - 6/30/23
Aretha Dooley-Malloy	Liberty	Per Diem Administrator	N/A	N/A	N/A	\$662.50 per diem	8/8/22 - 8/31/22
Aretha Dooley-Malloy	Liberty	Principal	Klemt	Middle School Principal	12	\$159,000 prorated	9/1/22 - 6/30/23
Michelle Martino	Central Office	Acting Supervisor of Grants, Accountability and Testing	Granato	N/A	N/A	\$506.25	7/1/22 - 7/18/22 amended from 7/1/22 - 7/31/22
Michelle Martino	Central Office	Director of Assessment, Accountability and Intervention	Pollins / Granato	Dir	7	\$144,000 prorated	7/19/22 - 6/30/23
Scott Moses	Liberty	Science Grade 8	Faust	BA	4	\$62,718	9/1/22 - 6/30/23
Cassandra Parkin	Gregory	Grade 2 Leave Replacement	Portuese	BA	4	\$62,718	9/1/22 - 6/30/23
Julie Peters	St. Cloud	Grade 1 Leave Replacement amended from Grade 2	Siconolfi	MA	4	\$66,972 prorated	9/1/22 - 12/23/22
Marjhani Simpson	Redwood	Resource Room Leave Replacement	Madaus	MA	4	\$66,972	9/1/22 - 6/30/23
Leanore Sparno	Redwood	Kindergarten	McGuire	BA	N/A	\$314	9/1/22 - 10/14/22

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
		Leave Replacement				per diem	
Adam Swart	St. Cloud	Art	Howe	MA+15	4	\$71,293	9/1/22 - 6/30/23
Nicole Uvenio	Gregory	Music	Gibbons Reassignment	MA	4	\$66,972	9/1/22 - 6/30/23
Gabrielle Vega	Gregory	Grade 3	Ford Reassigned	MA	4	\$66,972	9/1/22 - 6/30/23

*pending appropriate certification

*or upon release from current employer

- 2) Upon recommendation of the Superintendent, approval by the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ciara Daniels	BMELC	Paraprofessional Part-time PM	New	Non-Degree	6	\$26.30 per hour	9/1/22 - 6/21/23
Marlene Guzman	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
DeShawn Johnson	Central Office	Executive Assistant Business Office	Bissett	N/A	N/A	\$85,000 prorated	8/8/22 - 6/30/23
Rosario Lopez	Kelly	Paraprofessional	Brandt	BA	10	\$35,804	9/1/22 - 6/30/23
Candy Marchan	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
Dana Mehalaris	BMELC	Paraprofessional	New	Non-Degree	3	\$30,755	9/1/22 - 6/30/23
Veronica Sanders	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
Yadelin Segarra	Gregory	Paraprofessional	Flack	Non-Degree	10	\$34,061	9/1/22 - 6/30/23

- 3) Upon recommendation of the Superintendent, approval for the amendment of the following Board approved salaries for the following non-certificated staff:

Name	Location	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Differential	Calculated Salary	Effective Dates
Joseph Ferville	Roosevelt	Custodian	4	\$38,440	N/A	N/A	\$580	\$39,020	7/1/19 - 6/30/20
Joseph Ferville	Roosevelt	Custodian	5	\$40,289	N/A	N/A	\$580	\$40,869	7/1/20 - 6/30/21
Joseph Ferville	Roosevelt	Custodian	6	\$41,472	N/A	N/A	\$580	\$42,052	7/1/21 - 6/30/22
Joseph Ferville	Roosevelt	Custodian	7	\$42,282	N/A	N/A	\$580	\$42,862	7/1/22 - 6/30/23
Kwamane Jackson	Gregory	Custodian	1	\$36,905 prorated	N/A	N/A	\$580	\$37,485	3/2/20 - 6/30/20

- 4) Upon recommendation of the Superintendent, approval by the Board of Education for the following additional summer assignment(s): ([Att. #2](#))
- 5) Upon recommendation of the Superintendent, approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Nicole Eoon	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Sean McCrudden	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Yevgenya Miller	Roosevelt	Special Education - Enrollment	9/1/22 - 6/30/23
Jeanina Abramo	WOHS	Culinary Arts Vacancy-Critelli	9/1/22 - 6/30/23
Kaitlin Higgins	WOHS	Culinary Arts Vacancy-Critelli	9/1/22 - 6/30/23

- 6) Upon recommendation of the Superintendent, approval by the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Adam Miller Edison	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Robert Parisi, Jr. - OOD	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Joe Spina	WOHS	Baseball: Assistant Coach	\$9,240	2022-2023
Demond Cowins	WOHS	Basketball: Head Coach Boys'	\$12,288	2022-2023
Peter Ficuciello	WOHS	Site Manager	\$27,718	2022-2023
Danniel Barnes	WOHS	Class Advisor: Freshman Class of 2026	\$1,168	2022-2023
Catherine Connors	WOHS	Class Advisor: Freshman Class of 2026	\$1,168	2022-2023
Lauren DeMaio	WOHS	Class Advisor: Sophomore Class of 2025	\$1,168	2022-2023
Michelle Morais-Lawrence	WOHS	Class Advisor: Sophomore Class of 2025	\$1,168	2022-2023
Allan Norville	WOHS	Class Advisor: Junior Class of 2024	\$2,305	2022-2023
Heather Yates	WOHS	Class Advisor: Junior Class of 2024	\$2,305	2022-2023
Teresa Harris	WOHS	Class Advisor: Senior Class of 2023	\$2,305	2022-2023
Jaclyn Headlam	WOHS	Class Advisor: Senior Class of 2023	\$2,305	2022-2023
Marissa Gerin St. Cloud	WOHS	Marching Band: Visual Consultant	\$1,362	2022-2023

- 7) Upon recommendation of the Superintendent, approval by the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Bard Goodrich	WOHS	LMC Before School Program	\$38.13 per hour not to exceed 2.5 hours per week	2022-2023
Silverio Bastiao	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023
Tatiana Romeo	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Kimberlee Rose	WOHS	LMC Before School Program Substitute	\$38.13 per hour as assigned	2022-2023
Katelyn Antico	WOHS	Math Lead Teacher: Grades 9-12	\$3,000*	2022-2023
Leslie Bagen	WOHS	Math Lead Teacher: Grades 9-12	\$3,000*	2022-2023
Jessica Corino	Edison	Math Lead Teacher: Grade 6	\$3,000*	2022-2023
Nicole Eoon	Roosevelt	Math Lead Teacher: Grade 8	\$3,000*	2022-2023
SueAnn Kolkka	Liberty	Math Lead Teacher: Grade 7	\$3,000*	2022-2023

*ESSER III funded

- 8) Upon recommendation of the Superintendent, approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Sanae Clapp	Seton Hall University	Edison	9/1/22 - 5/5/23
Danielle Dai	Brooklyn College	WOHS	9/1/22 - 6/21/23
Jessie Gronowitz	Drew University	Mt. Pleasant	9/1/22 - 5/6/23
James Huryk	William Paterson	Roosevelt	9/1/22 - 5/12/23
Raphael Leniar	Seton Hall University	WOHS	9/1/22 - 6/21/23
Kristen Nazzaro	Fairleigh Dickinson University	WOHS	9/6/22 - 6/21/23
Alexa Stoepker	Montclair State University	St. Cloud / Roosevelt	9/6/22 - 5/5/23

- 9) Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$79.53 per hour for the 2022-2023 school year:

Name	Certification	Certification	Certification	Effective Dates
Sara Caruolo	Special Education	N/A	N/A	2022-2023

- 10) Upon recommendation of the Superintendent, approval by the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Dierdre Atherton-Dyson	Substitute			X				
Peter Bianco	N/A							X
Ellen Perkins	Substitute		X		X			
Stephanie Stevenson	Substitute		X	X	X			

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent, approval by the Board of Education for the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7162 Family	Edison	10/18/22 - 12/16/22	N/A	12/19/22 - 6/30/23	9/1/23

- b. Upon recommendation of the Superintendent, approval by the Board of Education for the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4295 Medical	WOHS	12/20/21 - 6/30/22 7/1/22 amended from 12/20/21 - 6/30/22 7/1/22 - 8/26/22	N/A amended from 8/29/22 - 10/28/22	N/A	7/5/22 amended from 10/31/22

5. Superintendent recommends approval to the Board of Education for the following job description(s): ([Att. #3](#))

Job Description	New	Revised
Director of Assessment, Accountability and Intervention		X
Supervisor of Early Childhood Education	X	

6. Upon recommendation of the Superintendent, approval to the Board of Education for 2022-2023 revised rate(s) for hourly and per diem employees/assignments. ([Att. #4](#))
7. Upon recommendation of the Superintendent, approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding the formal recognition of stipend positions whose rates of payment were not officially part of the Collective Bargaining Agreement (CBA) between the WOBOE and WOEA. ([Att. #5](#))

B. CURRICULUM AND INSTRUCTION

1. Upon the recommendation of the Superintendent of Schools, approval of Applications for School Business requests. ([Att. #6](#))
2. Upon the recommendation of the Superintendent of Schools, approval of the Curriculum for the 2022-2023 school year ([Att.#7](#))
3. Upon the recommendation of the Superintendent of Schools, approval of the 2022-2023 annual Program of Study/Textbooks. ([Att.# 8](#))
4. Upon the recommendation of the Superintendent of Schools, approval of the Highscope Preschool Curriculum and Cor Advantage Assessment for the 2022-2023 school year pending approval of Preschool Expansion Aid. ([Att. #9](#))
5. Upon the recommendation of the Superintendent of Schools, approval of the Mackin Learning Company to provide Professional Development in Inquiry as a Vehicle for Exploring Complex

Inequalities Issues in Career Ed for Career Education teachers and Media Specialists in grades 6-12 for the 2022-2023 school year in the amount of \$5,700 funded through Perkins Grant.

6. Upon the recommendation of the Superintendent of Schools, approval of Achievement Gap Thesis Research by Elise Ruder, Management Information System Coordinator, Department of Technology.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent approval by the Board of Education for the following out of district placements for the 2022-22023 school year: ([Att. #10](#))
2. Upon recommendation of the Superintendent approval by the Board of Education for the following out of district placements for the 2022-22023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1109047	College Steps	\$19,675.00	Unbudgeted

3. Upon recommendation of the Superintendent, approval by the Board of Education of the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificated Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Princeton Child Development Institute	2020-2021	\$124,038.60	\$118,860.00	\$5,178.60

4. Upon recommendation of the Superintendent, approval by the Board of Education for the following service providers for related services for the 2022-2023 school year:

ID Number	Provider	Type of Service/Cost	Not to Exceed	Budgeted/ Unbudgeted
1504060	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 2 \$5,250.00	\$5,250.00	Budgeted
2111004	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 1 \$2,200.00	\$2,200.00	Budgeted
1205063	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 3 \$14,600.00	\$14,600.00	Budgeted
1306052	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 1 \$2,200.00	\$2,200.00	Budgeted

5. Upon recommendation of the Superintendent, approval by the Board of Education for

the following service providers for related services for the 2021-2022 school year:

Provider	Type of Service/Cost	Not to Exceed
Heidi Miller Speech, LLC	Feeding and Speech Therapy \$140.00/hour	\$73,125.00 Previously approved for: \$60,500.00

6. Upon recommendation of the Superintendent of Schools, approval of the providers of home instruction to students of the West Orange Public Schools for the 2022-2023 school year.

Name of Facility	Rate	Not to Exceed
American Tutor	\$65.00 per hour	\$3,000
Silvergate	\$65.00 per hour	\$30,000
Prime Healthcare-St. Clare's	\$55.00 per hour	\$20,000
Union County - Trinitas	\$71.00 per hour	\$20,000
Center for Children's Behavioral Health	\$95.00 per hour	\$25,000
Essex Regional Educational Services Commission	\$57.75 per hour	\$10,000
Educational Services Commission (Children's Specialized Hospital)	\$74.00 per hour	\$10,000
LearnWell	\$61.75 per hour	\$40,000
New Pathway	\$600/week	\$10,000
Stepping Forward	\$100.00 per hour	\$10,000

7. Upon recommendation of the Superintendent of Schools, approval of the following service provider for substitute Nursing for the 2022-2023 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$60.00 per hour RN	\$30,000

8. Upon recommendation of the Superintendent of Schools, approval for the following provider of home instruction to students of the West Orange Public Schools for the 2021-2022 school year.

Name of Facility	Rate	Not to Exceed
Center for Children's Behavioral Health	\$85.00 per hour	\$15,500 *

*Previously approved for \$10,000 on June 7, 2021 agenda

9. Upon recommendation of the Superintendent, approval by the Board of Education for the following tuition student(s) for the 2022-2023 school year:

ID Number	School	Responsible District	Tuition Received
236124	West Orange High School	North Plainfield	ESY Tuition: \$5,482.32 1:1 Aide: \$2,405.76 2022-2023 Tuition: \$41,117.00 1:1 Aide: \$40,000.59
2101109	West Orange High School	Verona	2022-2023 Tuition: \$41,117
3268396424	West Orange High School	Verona	ESY Tuition: \$7,262.56 1:1 Aide: \$2,405.76 2022-2023 Tuition: \$55,970.00 1:1 Aide: \$36,733.41

10. Upon recommendation of the Superintendent, approval by the Board of Education for the following service providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological Evaluation/Report	\$650.00 per Evaluation	\$30,000	Budgeted
Gringerbred Kidz, LLC Dr. Isabel Carotenuto	Pediatric Neurodevelopmental Evaluation/Report	\$560 per Evaluation	\$5,000	Budgeted
Advancing Opportunities	AAC/AT Evaluation/Report and Support	AT Evaluation * -\$1,200 AAC Evaluation* - \$1,400 AT Support and Training* - \$180 per hour AAC Support and Training* -\$200 per hour * travel included	\$20,000	Budgeted
JVS	Vocational Observation/ Assessment and Report	Vocational Observation \$925	\$9,000	Budgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$375* Bilingual Occupational \$325* Monolingual Occupational* \$290* * per evaluation	\$15,000	Budgeted

11. Upon recommendation of the Superintendent, approval by the Board of Education for the following service contract agreements for the 2022-2023 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Aliza Feurstien/ PTatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School	\$140 per hour

	Seton Hall Preparatory School	
Helene Korn/ Kornerstone Kids, LLC Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Stacy Potkulski/Next Step Pediatric Therapy Pediatric Physical Therapist	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per hour

b.) Business Office

1. Upon recommendation of the Superintendent approval by the Board of Education for the approval of the 7/18/22 Bills List:

Category	Amount
Payroll/Benefits	\$11,420,944.88
Transportation	\$499,887.01
Tuition (Spec. Ed./Charter)	\$163,742.08
Instruction	\$260,870.36
Facilities/Security	\$161,028.44
Capital Outlay	\$53,117.00
Grants	\$533,388.47
Food Service	\$442,096.07
Summer Enrichment	\$865
Support Svcs/Co-Curricular/Athletics/Misc.	\$391,750.76
Total:	\$13,927,690.07

2. Upon recommendation of the Superintendent approval to void the following checks from the indicated accounts:

School Account		
Check Number	Check Amount	Description
60852	\$500.00	Aid in Lieu
60651	\$500.00	Aid in Lieu
60648	\$500.00	Aid in Lieu
60167	\$625.00	Athletic Trip

3. Upon recommendation of the Superintendent approval by the Board of Education for

the approval of School Meal Prices for the 2022-2023 school year:

Description	Lunch	Breakfast	Milk
Elementary Schools	\$3.35	\$2.15	\$.70
Middle Schools	\$3.65	\$2.35	\$.70
High School	\$3.90	\$2.50	\$.70
Adult	\$5.00	\$3.00	\$.70

4. Upon recommendation of the Superintendent approval by the Board of Education for the revised approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2021 for the 2021-2022 school year, for an additional amount not to exceed \$50,000, at the following hourly rates (previously approved NTE \$305,000):

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$65	All Paralegals

5. Upon recommendation of the Superintendent approval by the Board of Education for the approval of the following insurance policies as per the recommendation of the Board of Education's insurance broker, Balken Risk Management Services, LLC:

Carrier	Type	Term	Amount
National Union	General Liability Employee Benefit Liability Auto Liability and Physical Damage Excess Liability	7/1/22-7/1/23	\$295,449
National Union	Property Scheduled Equipment Equipment Breakdown Computer Equipment and Media Earthquake and Flood Crime	7/1/22-7/1/23	\$336,081
National Union	School Board Leaders Error & Omissions (including Employment Practices Liability)	7/1/22-7/1/23	\$73,880
Chubb/ACE	Environmental	7/1/22-7/1/23	\$23,560
NJUEP	Excess Liability	7/1/22-7/1/23	\$95,445
Philadelphia	Student Accident	7/1/22-7/1/23	\$78,783
RLI	Bonds	7/1/22-7/1/23	\$3,345

Carrier	Type	Term	Amount
Tokio Marine	Cyber Liability	7/1/22-7/1/23	\$46,300

6. Upon the recommendation of the Superintendent of Schools: Acceptance of the following grant/donation:

Donor	Recipient	Donation
Rotary Club of West Orange	Grade 3 Districtwide	672 Dictionaries valued at \$2,352
<u>Redwood PTA</u>	<u>Redwood School</u>	<u>\$6,500 for the following:</u> <u>- Beautification of the art room.</u> <u>- Mindfulness space for Redwood Faculty and Staff.</u> <u>- Enhancements to the 5th Grade Hallway</u>

7. Upon the recommendation of the Superintendent of Schools: Approval of settlement agreement between the parents of Student #1505070 and the West Orange Board of Education as stipulated in closed session.
8. Upon the recommendation of the Superintendent of Schools: Approval of settlement agreement between the parents of Student #1901008 and the West Orange Board of Education as stipulated in closed session.
9. Upon the recommendation of the Superintendent of Schools: Approval of Ahera Consultants agreement in an amount not to exceed \$66,071 for asbestos remediation.

D. REPORTS

1. Upon recommendation of the Superintendent approval by the Board of Education for the acceptance of the HIB Report ending July 18, 2022.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 20 2022, the Superintendent reported HIB Incident Number(s) 036 to the Board; and

Whereas, on June 27, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 036 for the 2021-2022 school year for the reasons conveyed to the Board.”

X. PETITIONS AND HEARINGS OF CITIZENS

XI. NEXT BOARD MEETING to be held at 7:30 p.m. on August 8th, 2022 at West Orange High School.

XII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIII. ADJOURNMENT

Additional Summer Assignments

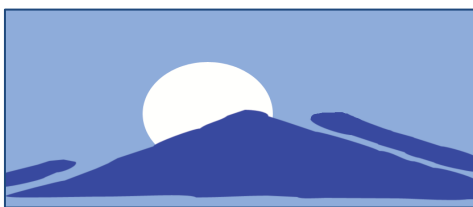
Name	Location	Position	Guide	Step	Stipend /Rate of Pay	Effective Dates
Rosa Valencia	BMELC	Administrative Assistant Summer Assignment	Column I	7	\$226.45 per diem not to exceed 10 days	7/1/22 - 8/21/22
Carla Magnotta	Central Office	Administrative Assistant Summer Assignment	Column I	14	\$398.77 per diem not to exceed 5 days	7/1/22 - 8/21/22
Dawn Brennan	Gregory	Administrative Assistant Summer Assignment	Column I	14	\$342.51 per diem not to exceed 5 days	7/1/22 - 8/21/22
Catherine Lee	Hazel	Administrative Assistant Summer Assignment	Column I	13	\$319.59 per diem not to exceed 5 days	7/1/22 - 8/21/22
Megan Malia	Kelly	Administrative Assistant Summer Assignment	Column I	7	\$219.67 per diem not to exceed 8 days	7/1/22 - 8/21/22
Madeline Machuca	Mt. Pleasant	Administrative Assistant Summer Assignment	Column I	14	\$342.51 per diem not to exceed 5 days	7/1/22 - 8/21/22
Charlene Davis- Williams	St. Cloud	Administrative Assistant Summer Assignment	Column I	6	\$223.78 per diem not to exceed 5 days	7/1/22 – 8/21/22
Ellen Nelson	Washington	Administrative Assistant Summer Assignment	Column I	14	\$367.72 per diem not to exceed 1 days	7/1/22 - 8/21/22
Leslie Garcia	Washington	Clerical Aide Summer Assignment	N/A	N/A	\$143.85 per diem not to exceed 4 days	7/1/22 - 8/24/22
Elizabeth Cohen OOD	BMELC	ESY Program Paraprofessional	N/A	N/A	\$25.06 per hour not to exceed 20 hours per week	6/27/22 – 7/29/22
Valdete Zherka	BMELC	ESY Program Paraprofessional Substitute	N/A	N/A	\$25.06 per hour not to exceed 20 hours per week	6/27/22 – 7/29/22
Maria Otolora-Sugaste OOD	Kelly	ESY Program Speech	N/A	N/A	\$53.38 per hour not to exceed 20 hours per week	6/27/22 – 7/29/22
Samantha Weinstein OOD	Kelly	ESY Program Occupational Therapy	N/A	N/A	\$53.38 per hour not to exceed 20 hours per week	6/27/22 – 7/29/22
Tiffany Rodriguez	Liberty	ESY Program Paraprofessional	N/A	N/A	\$25.06 per hour not to exceed 20 hours per week	6/27/22 – 7/29/22
Ellen Bodner	BMELC Kelly Liberty	ESY: Teacher Paraprofessional Substitute	N/A	N/A	\$53.38 per hour \$25.06 per hour as assigned	6/27/22 – 7/29/22
Todd Cohen	BMELC Kelly Liberty	ESY: Teacher Paraprofessional Clerical Aide Substitute	N/A	N/A	\$53.38 per hour \$25.06 per hour \$19.56 per hour as assigned	6/27/22 – 7/29/22
Chinelo Achebe Substitute	Kelly	Integrated Acceleration Academics Program: Nurse	N/A	N/A	\$55 per hour not to exceed 16 hours per week	8/1/22 – 8/25/22
Katelyn Antico	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 39 hours	7/11/22 – 8/31/22
Dara Brevard	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 30 hours	8/22/22 – 8/26/22
Katherine Garcia	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 45 hours	7/18/22 – 7/22/22 8/22/22 – 8/26/22
Michelle Mantione	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 60 hours	7/11/22 – 7/15/22 7/18/22 – 7/22/22 8/22/22 – 8/26/22

Additional Summer Assignments

Name	Location	Position	Guide	Step	Stipend /Rate of Pay	Effective Dates
James Matsakis	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 30 hours	7/18/22 – 7/22/22 8/22/22 – 8/26/22
Jessica Nuzzi	District	Math Summer Academic Support: 6-12 Coordinator/Support	N/A	N/A	\$53.38 per hour not to exceed 99 hours	7/11/22 – 8/26/22
Shrina Patel	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 45 hours	7/11/22 – 7/15/22 7/18/22 – 7/22/22
Jonathan Tick	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 60 hours	7/11/22 – 7/15/22 8/22/22 – 8/26/22
Caniece Williams	District	Math Summer Academic Support: 6-12 Instructor	N/A	N/A	\$53.38 per hour not to exceed 60 hours	7/11/22 – 7/15/22 8/22/22 – 8/26/22
Salma Hassan	Roosevelt	Middle School Summer School Program: Mathematics	N/A	N/A	\$53.38 per hour not to exceed 12 hours	6/27/22 – 7/28/22
Sahkeenah Wallace	Roosevelt	Middle School Summer School Program: ELA	N/A	N/A	\$53.38 per hour not to exceed 12 hours	6/27/22 – 7/28/22
Teresita Bradley	Central Office	Preschool Application Writing	N/A	N/A	\$42.49 per hour not to exceed 6 hours per day	7/15/22 – 8/31/22 not to exceed 3 days
Jennifer Catalano	Central Office	Preschool Application Writing	N/A	N/A	\$42.49 per hour not to exceed 6 hours per day	7/15/22 – 8/31/22 not to exceed 3 days
Miriam Kargbo-Jackson	Central Office	Preschool Application Writing	N/A	N/A	\$42.49 per hour not to exceed 6 hours per day	7/15/22 – 8/31/22 not to exceed 3 days
Jennifer Sissman	Central Office	Preschool Application Writing	N/A	N/A	\$42.49 per hour not to exceed 6 hours per day	7/15/22 – 8/31/22 not to exceed 3 days
Rebecca Beutel	Redwood	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Aldo Casale	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Florence Chirichello	Kelly	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Tara Dontiello	Gregory	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Margaret Fahey	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Kathryn Furey	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Pamela Halstead-Stewart	Edison	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Delisa Jackson	Hazel	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Mary Kehoe	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Jeffrey Lafoon	Edison	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Sarah McIntosh	St. Cloud	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Guerlyne Millington	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days

Additional Summer Assignments

Name	Location	Position	Guide	Step	Stipend /Rate of Pay	Effective Dates
Stephanie Nesbitt	Liberty	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Louis Pallante	WOHS	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Karen Peyragrosse	Roosevelt	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Lisa Struncis	Mt. Pleasant	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Lauren Volpe	Liberty	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Rene Wells	Washington	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Taylor Welsh	Roosevelt	Start Strong Assessment Prep	N/A	N/A	\$435.79 per diem	as assigned not to exceed 3 days
Kristen Ralston	District	Summer CST School Occupational Therapist Case Management	N/A	N/A	\$70.82 per hour not to exceed 3 hours	6/27/22 - 8/31/22
Gwynne Allen	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
Christopher Barrino	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
Matthew Barrino	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
Anthony Cortes	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
I'yan Gainer	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
Othny Sainthe	Buildings and Grounds	Summer Student Custodial Help	N/A	N/A	\$13.00 per hour not to exceed 5 hours a day	7/5/22 – 8/15/22
Dongmei Li	WOHS	Summer Enrichment Substitute	N/A	N/A	\$47 per hour not to exceed 4 hours	6/27/22 – 7/22/22
Felix Plata	Central Office	Supervise and coordinate summer programs	N/A	N/A	\$1,750 \$1,320 Title III \$500 Title III Immigrant	7/19/22 - 7/22/22



West Orange Public Schools
West Orange, New Jersey

Title Director of Assessment, Accountability and Intervention
Location Central Office
Organizational Responsibilities Reports to: Assistant Superintendent of Curriculum and Instruction Supervises: Supervision and evaluation of BSI Staff
Terms of Employment Twelve-month WOOA position
Job Goal <p>To utilize professional knowledge and expertise in the areas of data mining and analysis, as well as in the design, implementation, and evaluation of robust multi-tiered systems of supports to guide the district leadership team and staff to accomplish the district's mission to achieve both consistency in best curricular and instructional practices and to ensure equal access and achievement for all students.</p> <p>The Director shall be responsible for overseeing the District's efforts to comply with federal education mandates, with emphasis on compliance with the Elementary and Secondary Education Act. The Director will coordinate the District's data analysis, application of scientifically based research, State assessment results, district surveys, school report card, school benchmarking, school data teams, program evaluation and needs assessment data in support of our accountability programs. The Director will direct the formulation of district-wide goals, plans, policies and budgets and recommend them to the Superintendent.</p> <p>The Director will supervise school operations and programs, evaluate certificated and non-certificated staff in areas related to this job goal.</p>
Qualifications: <ol style="list-style-type: none">1. Valid Principal Certificate2. Minimum of five (5) years experience as school or district administrator required3. Demonstrated ability to work effectively in the areas of instruction, assessment, and data analysis

4. Strong leadership and communication skills
5. Experience with formative and common and summative research, evaluation and assessment.
6. Successful professional experience and/or advanced research preferred involving the collection and analysis of statistical information related to student performance and/or other topics related to academic success.
7. Possess in depth understanding of intervention services and Response to Intervention principles and processes
8. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

A. Assessment Data Coordination and Reporting

1. Make curricular recommendations to the Assistant Superintendent of Curriculum and Instruction based on interpretation of summative, formative and common assessment results.
2. Measure the level of student achievement of New Jersey Student Learning Standards and State benchmarks in order to identify student needs. Provide schools with diagnostic and predictive information in identifying strengths and weaknesses in order to establish priorities in planning educational programs.
3. Assist in formulation, establishment, and implementation of system accountability plans, school benchmarks, and district report cards to close gaps between and among all students and different groups of students.
4. Develop and implement surveys and other data collection mechanisms.
5. Perform statistical measurement of population variables and other types of data related to student performance.
6. Provide technical expertise for analysis, interpretation and reporting of all student assessment data.
7. Develop and present data and analysis reports.
8. Develop and present conclusions and interpretations of statistical data and analysis for application to District programs.
9. In conjunction with the Assistant Superintendent for Administration, Directors, Principals, teachers, and such other District constituencies as may be appropriate, integrate student assessment data into curriculum and professional/staff development programs.
10. Analyze and report data and test score results to the schools, district, parents and public in accordance with State mandates.
11. Ensure data and test scores are available in multiple formats to meet the needs of the district and departmental goals.
12. Develop and direct state mandated committees and implementation plans to include student measurable outcomes in teacher and principal evaluation systems as aligned to State requirements through the

development of State approved benchmarks and assessments in all content areas.

13. Oversee the implementation of all State and District assessments, to include the completion and submission of all related reports to the NJDOE; school-based test administration and scheduling; establishing the district testing calendar; serving as the primary communicator regarding testing dates, schedules, results to parents; and overseeing the facilitation, receipt and return of test materials to testing vendors.
14. Direct and supervise all data and submissions to the NJDOE via NJSMART as well as the comprehensive application of that data to improve the quality of instructional programs and student achievement.
15. Such other responsibilities, as may be directed.

B. Test Coordinator

1. Coordinate that State and district tests are scheduled, conducted, scored, recorded, analyzed, and reported according to established procedures and timelines.
 - a. Prepare and distribute yearly testing schedules.
 - b. Order and maintain inventory of test materials.
 - c. Coordinate security procedures for State testing, including checking in of materials
 - d. Dissemination of materials, and return of materials.
 - e. Process and mail district test to scoring companies and verify receipt of test results.
2. Facilitate the administration of testing, including acquisition of testing materials and coordination with schools regarding their participation in testing procedures.
 - a. Inventory needs of schools for each test administration and disseminate materials.
 - b. Create district data files to upload to NJDOE for State test labels.
 - c. Assure tests are prepared for processing and assure required information is complete and accurate.
 - d. Provide detailed instructions and checklists for the School Test Coordinators and for staff members administering all State and District Assessments
 - e. Provide staff training for all administrations of the NJSLA and other State and District Assessments
 - f. Provide information on materials useful in preparing students for State and standardized tests
3. Facilitate data collection and reporting for State documentation; assist district departments as necessary in gathering information for reports and presentations.
 - a. Provide test related data to district administrators and supervisors as needed.
 - b. Analyze data from district assessments to determine and monitor specialized program entrance / exit criteria (i.e. Kindergarten, Basic Skills, Intervention, Gifted and Talented, Honors, etc).
 - c. Analyze and report strengths and weaknesses of individual students as

- reflected in State cluster data and District standardized tests.
- d. Coordinate the implementation of Benchmark Assessments, to include the setting up of assessments in Performance Matters and coordinating the scoring and scanning of assessments.
- e. Score and report on tests given to new students during non-testing periods.
- f. Coordinate input of data, setting up of system, analyzing data, and training with Performance Matters.
- 4. Develop reports for administrators, teachers, and parents including, but not limited to:
 - a. Individual student reports.
 - b. Longitudinal reports for individual students, subgroups, classes, schools, district
 - c. Five-year comparisons of State test scores by subgroup.
 - d. Specialized reports for SE and LE students.

C. ESEA / Title I Supervision

1. Coordinate, develop, submit and monitor State grants, in alignment with district and student needs for Title Programs, Multi-Tiered Systems of Support, Intervention Models, District Initiatives, and School ScIP Committee Priorities, to include ESSER and all Title Grants.
2. Serve as a system and school liaison between the district and the NJDOE ESEA, Title I and Accountability Offices.
3. Develop and present budget recommendations related to the district's Title-funded programs including funding for professional development.
4. Have knowledge of federal legislation, regulations, and guidance.
5. Establish multiple criteria for identifying academically at-risk children.
6. Organize and conduct meetings with constituent groups as part of the District's ESSA Committee to identify program plans and priority problem areas for district schools.
7. Oversee the development of the district's parental involvement policy
8. Define and institute the elements of the annual district Needs Assessment, which may include individual assessments for schools in need of improvement and schools operating school-wide programs.
9. Identify program needs of Title-funded schools and recommend school program activity plans to the Superintendent.
10. Analyze multiple student achievement and performance data.
11. Interpret assessment related to student outcomes and benchmarks for ESSA.
12. Establish eligibility of Title I schools and allocation of funds.
13. Identify elements of the Title I program and strategies the district/schools implement.
14. Plan for district professional development, parent involvement activities, and other district-wide instructional programs.
15. Supervise the development and approval of the Title I Unified Plan and school improvement programs for designated schools.
16. Evaluate the effectiveness of Title I programs and strategies.
17. Provide technical expertise for the analysis, interpretation and

reporting of all assessment data.

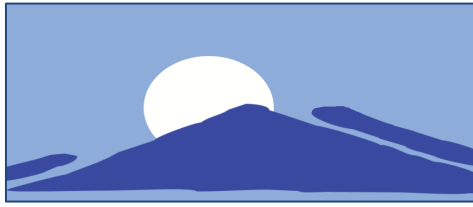
18. Conduct teaching staff member observations and evaluations.
19. Oversee instructional strategies and interventions to improve student achievement for all students including English learners, students, with disabilities and students with diverse learning needs.
20. Helps inform I&RS meetings, to include the development and monitoring of individualized intervention/ acceleration plans.
21. Recommend and/or provide professional development (e.g., related to test score interpretation, lesson planning, pacing, etc.) for instructional staff and specialists based on data and identified performance objectives.

Evaluation

The Assistant Superintendent of Curriculum and Instruction shall evaluate the Director of Assessment, Accountability, and Intervention in accordance with Board of Education Policy, state regulations, this job description and such other criteria as shall be established by the Board of Education.

Board Approved Date: March 22, 2021

Revised Date:



West Orange Public Schools
West Orange, New Jersey

Title:

Supervisor of Early Childhood Education

Location:

District

Organizational Responsibilities:

Reports to: Assistant Superintendent of Curriculum & Instruction

Supervises: Master Teacher/ Coach, Preschool Teachers, Preschool Teachers Assistant

Terms of Employment:

10 Month WOOA

Job Goals:

To provide leadership in the development, implementation, and coordination of the district's preschool program.

Qualifications:

1. Valid New Jersey Supervisor or Principal Certificate
2. Certificate of Eligibility for Teacher of PK-3, or a Standard Elementary School Teacher/N-8 certificate, or a Standard New Jersey nursery school endorsement, or any other equivalent certification, pursuant to N.J.A.C. 6A:9B
3. A minimum of three years supervisory experience
4. A minimum of three years of early childhood education experience
5. Demonstrates knowledge and understanding of early childhood education, curriculum development and program evaluation, child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis
6. Required criminal history check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

1. Oversee the preschool program, to include district classrooms and partnerships with private providers.
2. Plan, organize, implement, supervise, coordinate and evaluate the preschool program of the District to ensure requirements are met, to include private providers
 - a. ensure class size requirements are met
 - b. coordinate with licensed providers
 - c. coordinate with transportation services
3. Develops, submits, and monitors all preschool related reports to the State in order to maintain state aid.

4. Establish and promote high standards and expectations for pupils and staff.
5. Observes and evaluates the performance of preschool staff teaching in conjunction with other administrators.
6. Provides leadership in the planning, development, implementation, and evaluation of the preschool instructional program.
7. Administer structured program evaluation instruments throughout the school year to measure quality practices in preschool classrooms: ECERS-3, High Scope's COR (child observation record) and other assessments needed.
8. Reviews and provides constructive feedback on lesson plans for preschool staff on a regular basis.
9. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation for the preschool program.
10. Develops short and long-range plans for maintaining and improving instruction in the preschool classrooms based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
11. Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs.
12. Plans and facilitates grade level and department meetings.
13. Recommends new programs and is responsible for curriculum writing based on current standards, research, and student needs.
14. Works cooperatively with private providers and elementary administrators to provide for articulation across curriculum areas to improve educational opportunities for all students.
15. Leads the preschool committee to review and select instructional programs, materials, and equipment for use in curriculum implementation. Prepares program recommendations for district level review and Board of Education adoption.
16. Provides direct assistance to private providers and other administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies.
17. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, schools, and private providers to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes.
18. Supervises student assessments. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the preschool program.
19. Implements preschool evaluation assessment components as required by the State.
20. Implements State and federal mandates and district policies and regulations affecting preschool curriculum and instruction.
21. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in preschool education.
22. Consults with special education, counseling and other related staff regarding student placement, programming and support services as needed.

23. Assists in explaining the elementary preschool program to parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.
24. Recommends assignment and scheduling of personnel in cooperation with administration. Participates in the screening and interviewing of candidates for teaching positions.
25. Develops and maintains records, inventories, databases, and reports necessary for preschool program implementation required by the district, code/statute, policy/regulation, or grant provisions.
26. Prepares and documents preschool budget recommendations for new materials, programs, etc. Prepares and administers department budgets in consultation with the respective administration and Assistant Superintendent of Curriculum and Instruction.
27. Develops and monitors grant and aide applications to private, state, and federal agencies as required by law and regulation to support the development of the program.
28. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

Evaluation

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Board Approved Date:

West Orange Public Schools

HOURLY AND PER DIEM RATES 2022-2023

Effective 7/19/2022

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Administrators Nurses Administrative Assistants Custodians	\$160.00/day \$200.00/day \$500.00/day \$250.00/day \$91.00/day \$15.00/hour	BA \$314.00 MA \$335.00	BA \$314.00 MA \$335.00
Home Instruction, Test Preparation & In-Service Instructors	\$79.53/hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after- hours language translation	\$42.49/hour**		
Paraprofessionals to provide student assistance for afterschool activities/sports	\$25.06/hour**		
Official Chaperones (school dances & other co- educational social activities) & State Music Auditions	\$130.74/evening**		
Overnight Chaperones	\$230.97/evening**		
School Counselor Summer Work (per diem)	\$435.79 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$19.92 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$20.55 per hour		
Greeters	\$20.55 per hour		
Residency Officers	\$32.93 per hour		
Security (PT)	\$26.10 per hour		
Student Help	\$13.00 per hour		
Transportation Allowance (prevailing IRS approved rate)	\$.585 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

**WOEA-Negotiated (*Rates may be adjusted upon ratification of collective bargaining agreement*)

BOARD APPROVED:

SIDEBAR AGREEMENT

This agreement is made this ____th day of July, 2022, between the West Orange Education Association (WOEA) and the West Orange Board of Education (WOBOE).

WHEREAS there are certain stipend positions whose rates of payment have been informally agreed to over the years, and which rates increase in accordance with the rates applicable to the other stipends expressly defined in the Collective Bargaining Agreement between WOEA and WOBOE (the CBA); and

WHEREAS the parties wish to formally recognize the positions and rates; and

WHEREAS both parties to this Agreement wish to clarify the relative rights and responsibilities and establish a consistent practice going forward;

NOW, THEREFORE, it is AGREED as follows:

1. It is acknowledged and agreed that as of the date of this Agreement, the list of positions and rates of pay attached hereto as Exhibit A shall be incorporated in to the CBA; and
2. It is acknowledged and agreed that as of the date of this Agreement, the position of District Signmaker shall be recognized and shall be compensated at the same hourly or daily rate as those working on Printing Projects or other Non-Teaching Projects; and
3. It is further agreed that this agreement does not serve to alter in any way any other term or condition of employment.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC

West Orange Board of Education
By: Jennifer Tunnicliffe, President

West Orange Education Association
By: Mark C. Maniscalco, President

EXHIBIT A

Name	20-21 Rate	21-22 Rate	22-23 Rate	23-24 Rate	24-25 Rate
Bus Duty A.M. (aka Morning Drop-off/Kiss & Go)	\$35.70 per hour	\$36.88	\$38.13	\$39.43	\$40.81
Bus Duty P.M. (aka Afternoon Pick-up)	\$35.70 per hour	\$36.88	\$38.13	\$39.43	\$40.81
Detention	\$35.70 per hour	\$36.88	\$38.13	\$39.43	\$40.81
Edison Aftercare	\$20.40 per hour (not to exceed 3.5 hours/day)	\$21.08	\$21.80	\$22.55	\$23.34
Nurse (afterschool activities)	\$55.00 per hour	\$56.82	\$58.76	\$60.76	\$62.89
Summer CST Evaluation	\$204.00 per evaluation	\$210.74	\$217.91	\$225.32	\$233.21
Summer CST Case Management	\$66.30 per hour	\$68.49	\$70.82	\$72.23	\$75.80
Teacher Meetings (Gen. Ed. / Spec. Ed.) (outside of reg hours)	\$39.00 per hour	\$40.29	\$41.66	\$43.08	\$44.59
Breakfast/Lunch Duty	\$35.70 per hour	\$36.88	\$38.13	\$39.43	\$40.81
Lunch Lead (New)	\$35.70 per lunch period	\$36.88	\$38.13	\$39.43	\$40.81
PSAT Testing Counselor	\$1,301	\$1,344	\$1,390	\$1,437	\$1,487
SAT Testing Counselor	\$1,199	\$1,239	\$1,281	\$1,324	\$1,371
AP Testing Counselor	\$2,525	\$2,608	\$2,697	\$2,789	\$2,886
ACT Testing Counselor	\$1,199	\$1,239	\$1,281	\$1,324	\$1,371

Applications for Absence for School Business 2022-2023
7-18-2022

Name	Position	School	Conference	Dates	Amount	Funded
Joel Castillo	Principal	Kelly	HIB: New Law, New Year, New Challenges Virtual	7/20/22	\$150.00	Local

Curriculum 2022 - 2023

Department	Title of Curriculum
Career Education	Library Media Center, Grades 6-8
	Library Media Center, Grades 9-12
ELA	English 9
	English 10
	Literature and the American Experience
	Contemporary World Literature
	British & World Literature
	Black Authors & Voices
	Young Adult Literature & Graphic Novels
Mathematics 6 - 12	Mathematics, Grade 6
	Mathematics, Grade 7
	Mathematics, Grade 8
	AP Statistics
Physical Education & Health	Health Grade 1
	Health Grade 2
	Health Grade 3
	Health Grade 4
	Health Grade 5
Social Studies	The State Community
Special Education	ID ELA 3
	ID ELA Grade 4
	ID ELA Grade 5
	ID Science 6, 7, 8 Cycle 1
	ID Science 6, 7, 8 Cycle 2
	ID Science 6, 7, 8 Cycle 3
	Autism Math Kindergarten
	Autism Math Grade 1
	Autism Math Grade 2
Technology & Engineering	Advanced Digital Photography
	Graphic Design and Communications 2
	Stem, Grade 6

Visual & Performing Arts	Art 4/Honors Art 4/AP Studio Art
	Symphonic Winds
	Honors Chamber Orchestra

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
AFJROTC					
AFROTC- A Journey Into Aviation History	9-12	A Journey Into Aviation History	Pearson	2007	
AFROTC- Science of Flight and Leadership	9-12	The Science of Flight: A Gateway to New Horizons	Jones and Bartlett	2012	
AFJROTC- Exploring Space and Leadership	9-12	Exploring Space: The High Frontier	Jones and Bartlett	2010	
AFJROTC Principals of Management & Leadership	9-12	Principles of Management	Pearson	2008	
BUSINESS EDUCATION					
Business Organization and Management	9-12	Business Management	South-Western Cengage 14th	2017	E-Text
Career Education B	9-12	Succeeding in the World of Work	McGraw-Hill	2013	E-Text
Concepts of Entrepreneurship	9-12	Entrepreneurship Owning Your Future	Pearson	2012	
Honors College Accounting	10-12	Financial and Managerial Accounting, Fourteenth Edition	Cengage	2018	Introduction to Accounting: An Integrated Approach, etext and online resources
The World of Wall Street	9-12	NO TEXT / Supplemental Resources			
Business Law	10-12	Law for Business and Personal Use	South Western	2017	E-text
Marketing	10-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Marketing and Advertising Applications	11-12	Marketing Essentials	Glencoe McGraw-Hill	2016	E-text
Computer Applications and Coding	6	NO TEXT / Supplemental Resources			Everfi; Code.org
Computer Applications and Coding	7	The Teen Entrepreneur	BE Publishing	2016	Everfi; Code.org
Accounting 1A and 1B	9-12	Century 21 South-Western Accounting Edition 9E General Journal	South Western-Cengage	2019	Online Working Papers that go with Text
Personal Finance A	9-12	Personal Financial Literacy 2e Various Publications	South Western	2012	Next Gen Personal Finance
Honors College Accounting	10-12	Introduction to Accounting: An Integrated	Wiley	2019	
Excel	9-12	Perspectives Microsoft Office Excel 2013	Cengage	2014	
Microsoft Office	9-12	Technology for Success: Microsoft Office 365 & Office 2019	Cengage	2020	
Advertising	10-12	Contemporary Media and Internet	Current Magazines, Newspapers and Mass Media		
Career Education A	9-12	Succeeding in the World of Work	McGraw-Hill	2013	e-text
Digital Design and Multi-Media Applications	9-12	The Design Collection Revealed Creative Cloud	Cengage	2015	
IT Essentials	9-12	IT Essentials: PC Hardware Cisco Systems and Software	Cisco Systems	2013	
Tomorrow's Teacher	11-12	NO TEXT / Supplemental Resources		Current	Teacher Cadet Student Workbook (11 Edition)
Honors Cisco Networking Academy 1 and 2	10-12	Networking Basics CCNA I	Cisco Systems	2013	
Honors CyberSecurity	10-12	Routers and Routing Basics CCNA II	Cisco Systems		
Honors Virtual Enterprise	11-12	No Text			
	11-12	NO TEXT / Technology / Supplemental		Current	VEI Online Portal
Supply Chain Management Level 1	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	e text
Supply Chain Management Level 2	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	etext
Supply Chain Management Level 3	9-12	Fundamentals of Supply Chain Management Ed.2	Kendall-Hunt	2017	etext
ENGLISH LANGUAGE ARTS					
English Language Arts	K-2	Foundations	Wilson	2016	
English Language Arts	K-3	Leveled Literacy Intervention System	Heinemann	2013	
English Language Arts	K-5	Fountas & Pinnell Guided Reading Libraries	Scholastic, Inc	2011	
English Language Arts	K-5	Fountas and Pinnell Benchmark	Heinemann	2010	
English Language Arts	K-5	Leveled Libraries	Trade Books	Various	
English Language Arts	K-5	Raz Kids Plus (e-book platform)	Learning A-Z	Various	assessments, paired texts, fluency
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	K-5	NO TEXT / Supplemental Resources (Units			
English Language Arts	3	NO TEXT / Supplemental Resources (Units			
English Language Arts	4-5	NO TEXT / Supplemental Resources (Units			
English Language Arts/Honors	6	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts/Honors	6	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts/Honors	6	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts	6	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts	7	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts/Honors	7	ELA 6-8 Text List *		Various	Supplemental Resources
English Language Arts/Honors	8	ELA 6-8 Text List *		Various	Supplemental Resources
English 9	9	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors English 9 IH	9	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors English 9	9	WOHS 9-12 Anchor		Various	Supplemental Resources
English 10	10	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors English 10 IH	10	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors English 10	10	WOHS 9-12 Anchor		Various	Supplemental Resources
Survey of American Literature and Composition	11	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors Survey of American Literature and	11	WOHS 9-12 Anchor		Various	Supplemental Resources
Survey of British and World Literature	12	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors Survey of British and World Literature	12	WOHS 9-12 Anchor		Various	Supplemental Resources
Contemporary World Literature	12	WOHS 9-12 Anchor		Various	Supplemental Resources
Honors Contemporary World Literature	12	WOHS 9-12 Anchor		Various	Supplemental Resources
Advanced Placement Language and Composition	11	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Advanced Placement Literature Composition	12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Introduction to Journalism	9-10	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Newspaper 1, 2, 3	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Creative Writing	9-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Mythology	12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Public Speaking	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
SAT Preparation: ELA	10-11	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Literary Study of Rock & Hip Hop	9-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Black Authors & Voices	11-12	NO TEXT / Supplemental Resources		Various	Supplemental Resources
Young Adult Literature & Graphic Novels	9-12	YA Text List		Various	Supplemental Resources
ESL					
ESL Grades K-5 (Levels A-F)	K-5	National Geographic REACH	Cengage	2014	E-Text
ESL Grades 6-8 (Levels A-B)	6-8	National Geographic INSIDE	Cengage	2014	E-Text
ESL Grades 9-12; Levels 1-5 (Levels A-D)	9-12	National Geographic EDGE	Cengage	2014	E-Text
FAMILY SCIENCE					
Early Childhood and Family Studies III	11-12	Child Care Today	Glencoe	2012	
Global Cuisine 1	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text
Global Cuisine 2	10-12	Guide to Good Food	Goodheart Wilcox	2022	E-Text
Apparel Design Production	11-12	Fashion! Successful Sewing	Goodheart Wilcox	2018 013	E-Text
Early Childhood and Family Studies I	9-12	The Developing Child	Glencoe/McGraw Hill Education	2016	E-Text
		Working with Young Children	Goodheart Wilcox	2016	
Fashion Clothing A	9-12	Fashion!	Goodheart	2018	E-Text

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Fashion Clothing B	9-12	Fashion!	Goodheart	2018	E-Text
Fashion Merchandising	11-12	Fashion Marketing and Merchandising	Goodheart Wilcox	2014	
Production and Culinary Arts Level 2	9-12	Professional Cooking	Wiley	2018	E-Text; Culinary Essentials
		Child Care Today	Glencoe	2012	E-Text
Early Childhood and Family Studies II	10-12	Working with Young Children	Goodheart Wilcox	2016	
Interior Design A / B	9-12	Interior Design	Goodheart Wilcox	2017	E-Text
Introduction to Culinary Arts Level 1	9-12	Professional Cooking	Wiley	2018	E-Text; Culinary Essentials
Creativity and Innovation in the Culinary Arts	11-12	Culinary Essentials	McGraw Hill	2016	E-Text
Bakeshop	11-12	On Baking	Pearson	2020	
VISUAL AND PERFORMING ARTS					
Three-Dimensional Design 3	10-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 4	10-12	NO TEXT / Supplemental Resources			
Band	4-5	NO TEXT / Supplemental Resources			
Freshman Band	9	NO TEXT / Supplemental Resources			
General Music	6	NO TEXT / Supplemental Resources			
Vocal Music	6	NO TEXT / Supplemental Resources			
Honors Art and the Human Experience	10	Discovering Art History	Davis Publications Inc	2007	
Art 4/Honors Art 4/AP Studio Art	12	NO TEXT / Supplemental Resources			
Advanced Dramatics/Theater Arts	10-12	Supplemental/Contemporary Stage Monologues	Prentice Hall	2009	
Music in Our World	10-12	Supplemental/Music, It's Role in Our Lives / Online Resources	Glencoe McGraw Hill	2000	
AP Music Theory	10-12	Tonal Harmony	McGraw/Hill	2013	
Master Scene Study and Performance	10-12	NO TEXT / Supplemental Resources			
Art 2A/ Art 2B	10-12	NO TEXT / Supplemental Resources			
Chamber Choir/Honors	10-12	NO TEXT / Supplemental Resources			
Chamber Orchestra/Honors	10-12	NO TEXT / Supplemental Resources			
Concert Band	10-12	NO TEXT / Supplemental Resources			
Concert Choir	10-12	NO TEXT / Supplemental Resources			
Wind Ensemble/Honors Wind Ensemble	10-12	NO TEXT / Supplemental Resources			
Art 3	11-12	NO TEXT / Supplemental Resources			
Strings	4-5	NO TEXT / Supplemental Resources			
Studio Art	4-5	NO TEXT / Supplemental Resources			
Band	6-8	NO TEXT / Supplemental Resources			
String Orchestra	6-8	NO TEXT / Supplemental Resources			
Chorus	7-8	NO TEXT / Supplemental Resources			
Dramatics/Theater Arts	9-12	Supplemental/Contemporary Stage Monologues	Prentice Hall	2009	
Piano Lab	9-12	SoundTree Keyboard Lab Curriculum	Alfred's Publishing	2012	
Music Theory	9-12	Supplemental/The Fundamentals of Music	Pearson Prentice Hall	2004	
Art 1A/ Art 1B	9-12	NO TEXT / Supplemental Resources			
Choir for Treble Voices/Tenor Bass Voices	9-12	NO TEXT / Supplemental Resources			
Orchestra	9-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 1	9-12	NO TEXT / Supplemental Resources			
Three-Dimensional Design 2	9-12	NO TEXT / Supplemental Resources			
Voice Class	9-12	NO TEXT / Supplemental Resources			
Art	K-5	NO TEXT / Supplemental Resources			
Three-Dimensional Design 5	11-12	NO TEXT / Supplemental Resources			
Instrumental Music - Band	12-Sep	Sound Innovations for Concert Band Books	Sheldon; Boonshaft; Black & Phillip	2010	
Elements of Dance	9-12	NO TEXT / Supplemental Resources			
Art	6-8	NO TEXT / Supplemental Resources			
Vocal Music	K-5	Supplemental/Share the Music	MacMillan McGraw Hill	2003	
Advanced Dance	11-12	NO TEXT / Supplemental Resources			
Dance Performance Skills	10-12	NO TEXT / Supplemental Resources			
SCHOOL COUNSELING					
Middle School Counseling Program	6 - 8	Naviance*			
High School Counseling Program	9-12	Naviance*			
Elementary School Counseling Program	K-5	NO TEXT / Supplemental Resources			
Library Media Center, PreK	PreK	NO TEXT / Supplemental Resources			
Library Media Center, Elementary	K-5	NO TEXT / Supplemental Resources			
Library Media Center, Middle School	6-8	NO TEXT / Supplemental Resources			
Library Media Center, High School	9-12	NO TEXT / Supplemental Resources			
MATHEMATICS					
Pre-Calculus/ Honors Pre-Calculus	10-12	Precalculus, Miller Gerken	Glencoe McGraw Hill	2017	Precalculus E-Textbook and ALEKS Online
Algebra 1/Honors Algebra 1	7-9	Algebra 1	McGraw-Hill/Glencoe	2015	Algebra I E-textbook and resources
Algebra 2/ Honors Algebra 2 / LEP Algebra	9-11	Algebra 2	McGraw-Hill/Glencoe	2015	Algebra II E-Textbook and Resource
Advanced Placement Calculus AB	11-12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Thomas' Calculus E-Textbook.
Advanced Placement Calculus BC	11-12	Calculus	Houghton Mifflin	2006	
Advanced Calculus and Differential Equations	12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Calculus Textbook, Thomas' Calculus E-
Mathematics, 6-8	6-8	Ready Classroom Mathematics	Curriculum Associates	2020	Ready Classroom mathematics E-
Mathematics, K-5	K-5	Everyday Math 4 Print and eResources	McGraw-Hill/Wright	2016	
Geometry and Analysis / Honors Geometry and	9-10	Geometry	Glencoe	2012	Geometry E-Textbook and Resources
Mathematics, Pre-Algebra	6-7	Pre-Algebra	Glencoe	2015	Prealgebra E-Textbook and Resource
Advanced Placement Statistics	11-12	Stats: Modeling the World	Pearson	2015	
Programming in Visual Basic	9-12	NO TEXT / Supplemental Resources			
SAT Preparation	10-11	SAT Study Guide	College Board	2020	
Computer Programming C++	10-12	NO TEXT / Supplemental Resources			
Advanced Placement Computer Science A	11-12	NO TEXT / Supplemental Resources			
Java	11-12	NO TEXT / Supplemental Resources			
Selected Topics in Mathematics (Not Offered	12	NO TEXT / Supplemental Resources			
Calculus (New Course)	11-12	Thomas' Calculus; Early Transcendentals	Pearson	2014	Thomas' Calculus E-Textbook.
Statistics (New Course)	11-12	Understanding Basic Statistics (7th Edition)	Cengage	2016	
College Math (New Course)	11-12	Mathematical Ideas (13th Edition)	Pearson	2016	
PHYSICAL EDUCATION					
First Aid and CPR 12	12	American Red Cross First Aid/CPR/AED Participant's Manual 1st Edition	The American Red Cross	2014	
Health Education	K-6	NO TEXT / Supplemental Resources			
Physical Education	K-12	NO TEXT / Supplemental Resources			
Health 6	6	NO TEXT / Supplemental Resources			
Health 7	7	NO TEXT / Supplemental Resources			
Health 8	8	NO TEXT / Supplemental Resources			
Health 9	9	NO TEXT / Supplemental Resources			
Driver Education Theory 10	10	The NJ Driver Manual	NJ Motor Vehicle Commission	2021	NJ Driver Manual - For E-Learning
Health 11	11	NO TEXT / Supplemental Resources			
Teen Prevention Education Program (Teen Pep)	12	NO TEXT / Supplemental Resources			
PRE-SCHOOL					
Preschool	Preschool	Tools of the Mind	Pearson Education, Merrill / Prentice Hall	2007	
SCIENCE					
Elementary Science Curriculum	K-5	Exploring Science	Cengage National Geographic	2017	
Middle School Science Curriculum/Honors	6-8	Science Explorer Series	Prentice Hall	2005	
Biology	9	Biology	Miller & Levine	2014	
Honors Biology	9	Biology	Miller & Levine	2014	
Chemistry	10	Modern Chemistry	Houghton Mifflin Harcourt	2017	
Honors Chemistry	10	Chemistry, Matter and Change	Glencoe McGraw Hill	2017	
Physics / Honors Physics	11-12	Physics	Thompson	2017	
Honors Environmental Science	10-12	Environmental Science, 15th Edition	National Geographic/Cengage	2016	
Earth Science	11-12	Earth Science	Pearson	2015	
Advanced Placement Biology	11-12	Campbell Biology	Pearson	2014	

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Advanced Placement Chemistry	11-12	Chemistry	Brooks/Coles Pub.	2014	
Advanced Placement Environmental Science	11-12	Living in the Environment	Cengage Learning	2015	
Advanced Placement Physics 1	11-12	College Physics Advanced Placement	Pearson	2014	
Advanced Placement Physics C: Electricity & Magnetism	11-12	University Physics with Modern Physics	Pearson 4th Edition	2016	
Anatomy & Physiology I	11-12	Essentials of Human Anatomy & Physiology, 11th Edition	Pearson	2015	
Dynamics of Health Care in Society	11-12	Dynamics of Health Care in Society	Wolters Kluwer/Lippincott,	2013	
Fundamentals of Health and Wellness	11-12	Health & Wellness	Williams & Wilkins	2015	
Medical Terminology	11-12	Introduction to Medical Terminology	Jones and Bartlett Learning	2014	
Honors Environmental Science	11-12	Environmental Science, 15th Edition	Cengage Learning	2016	
Forensic Science	11-12	NO TEXT / Supplemental Resources	National Geographic / Cengage		
Animal Behavior	9-12	Animal Behavior 2nd Edition	Elsevier	2015	
Voyage Into Space	9-12	Water, Life, Mars	Springer	2015	
Research Methods in Science I	11-12	STEM Student Research Handbook	National Science Teachers Association Press	2011	
Research Methods in Science II	11-12	NO TEXT / Supplemental Resources			
SOCIAL STUDIES					
Social Studies	K	My World: Here We Are/Online Text	Pearson /Savvas	2013	Supplemental Resources
Social Studies	1	My World: Making Our Way/Online Text	Pearson/Savvas	2013	Supplemental Resources
Social Studies	2	My World: We Do Our Part/Online Text	Pearson/Savvas	2013	Supplemental Resources
Social Studies	3	My World: We Are Connected/Online Text	Pearson/Savvas	2013	Supplemental Resources
The State Community	4	My World: New Jersey/Online Text	Pearson/Savvas	2013	Supplemental Resources
Early American History (Native American	5	My World: Building Our Country/Online	Pearson/Savvas	2013	Supplemental Resources
The American Revolution Through Reconstruction	6	History Alive! The United States Through Industrialism	TCI	2011	Supplemental Resources
American Civics/Honors	7	Civics in Practice	Houghton Mifflin	2011	Supplemental Resources
Ancient Civilizations to the Renaissance/Honors	8	Ancient Civilizations Through the	Houghton Mifflin	2012	Supplemental Resources
Honors Modern World History	9	NO TEXT / Supplemental Resources			
Modern World History	9	NO TEXT / Supplemental Resources			
The Law: Rights and Responsibilities	9	Street Law: Seventh Edition	McGraw Hill	2005	Supplemental Resources
Honors United States History I	10	The Unfinished Nation 9th Edition/Online	McGraw Hill	2019	Supplemental Resources
United States History I	10	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
Advanced Placement United States History	11	America's History for the AP Course	Bedford St. Martin's	2014	Supplemental Resources
Honors United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
United States History II	11	The Americans/Online Text	Houghton Mifflin	2012	Supplemental Resources
Money, Markets and the Economy	11-12	Economics	Pearson/Savvas	2013	Supplemental Resources
Advanced Placement Government and Politics	12	American Government: Stories of a Nation	Bedford, Freeman and Worth	2021	Supplemental Resources, The Lanahan Readings in the American Polity: 6th
The Individual in Society	11-12	Psychology and You	McMahon-Romano	2009	Supplemental Resources
Advanced Placement Psychology	12	Myers' Psychology for AP 3rd	Bedford, Freeman and Worth	2018	Supplemental Resources
Advanced Placement World History	12	Traditions and Encounters (7th Edition)	McGraw Hill	2023	Supplemental Resources
Cultural Anthropology	11-12	NO TEXT / Supplemental Resources			
History of Race, Class, Gender and Ethnicity in	11-12	NO TEXT / Supplemental Resources			
Honors Introduction to Philosophy	12	NO TEXT / Supplemental Resources			
Modern America Through Media	11-12	NO TEXT / Supplemental Resources			
Power and Politics	11-12	NO TEXT / Supplemental Resources			
SPECIAL EDUCATION					
Career Awareness and Preparation	9-12	NO TEXT / Supplemental Resources			
Study Skills I, II	9-12	NO TEXT / Supplemental Resources			
Career Exploration	9-12	NO TEXT / Supplemental Resources			
Life Skills	8	NO TEXT / Supplemental Resources			
Life Skills	9-12	NO TEXT / Supplemental Resources			
TECHNOLOGY AND ENGINEERING					
6th Grade STEM	6	NO TEXT/Supplemental Resources			
7th Grade Investigating with STEM	7	NO TEXT/Supplemental Resources			
8th Grade STEM	8	NO TEXT/Supplemental Resources			
Machine Woodworking	10-12	Carpentry Building and Construction	Glencoe	2004	
Electronics 1: Circuits and Programming	10-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Electronics 2: Robotics and Control	11-12	Electricity and Basic Electronics	Goodheart Wilcox	2013	
Architctural and Engineering Design I	9-12	Engineering Drawing and Design	Cengage	2012	
Architctural and Engineering Design II	10-12	Engineering Drawing and Design	Cengage	2012	
Advanced Architectural and Engineering Design	11-12	Engineering Drawing and Design	Cengage	2012	
Automotive Technology 1	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Automotive Technology 2	11-12	Modern Automotive Technology	Goodheart Wilcox	2014	
Basic Woodworking	9-12	Wood Technologies and Processes	Glencoe	2006	
Home Maintenance, Improvement, and Repair	10-12	NO TEXT / Supplemental Resources			
Machine Woodworking	10-12	Wood Technologies and Processes	Glencoe	2006	
Graphic Communications 1	10-12	NO TEXT / Supplemental Resources			
Introduction to Engineering	9-12	NO TEXT / Supplemental Resources			
Sustainable Technologies	9-12	NO TEXT / Supplemental Resources			
Graphic Communications 2	11-12	NO TEXT / Supplemental Resources			
Principles of Engineering	10-12	NO TEXT / Supplemental Resources			
Photography	11-12	NO TEXT / Supplemental Resources			
Engineering & Design Solutions	11-12	NO TEXT / Supplemental Resources			
Concepts of Technology and Engineering A & B		NO TEXT / Supplemental Resources			
WORLD LANGUAGE					
Advanced Placement Chinese	9-12	Integrated Chinese, Level 2 Book 2	Cheng & Tsui 3rd Ed.	2016	
Advanced Placement French Language	9-12	Imaginez	Vista Higher Learning	2016	
Advanced Placement Italian	9-12	Super Ciao 3	Editrice La Scuola	2014	
Advanced Placement Spanish Language	9-12	Abriendo Puertas 1 & 2	Houghton Mifflin	2013	
Advanced Placement Spanish Literature	9-12	Abriendo Puertas 1 & 2	Houghton Mifflin	2013	
Chinese 1	9-12	Chinese for Youth	Far East Trade	2008	
Chinese 1	8	Chinese in Focus Level I	Haitian Press	2011	
Chinese 2 /Honors	9-12	Chinese Made Easy	Joint Publishing	2008	
Chinese 3/Honors	9-12	Easy Steps to Chinese	Beijing Lang. & Cult	2014	
Chinese 4/Honors	9-12	Integrated Chinese, Level 2 Book 1	Cheng & Tsui 3rd Ed.	2009	
Elementary Spanish	K-1	NO TEXT / Supplemental Resources			Calico Platform, PBS Learning Media
Elementary Spanish	2-5	NO TEXT / Supplemental Resources			Calico Platform, PBS Learning Media
French 1	8-12	C'est a toi 1	EMC Paradigm	2017	E-text
French 2 /Honors	9-12	C'est a toi 2	EMC Paradigm	2017	E-text
French 3/Honors	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
French 4/Honors	9-12	NO TEXT / Supplemental Resources	EMC Paradigm	2017	E-text
Honors Beginning Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2014	E-text
Honors Beginning Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2014	E-text
Honors Pre-Advanced Heritage Spanish	9-12	El Espanol para nosotros	McGraw Hill	2014	E-text
Italian 1	8-12	Super Ciao 1A	Editrice La Scuola	2017	
Italian 2/Honors	9-12	Super Ciao 1B	Editrice La Scuola	2017	
Italian 3/Honors	9-12	Super Ciao 2	Editrice La Scuola	2017	
Italian 4/Honors	9-12	Super Ciao 2	Editrice La Scuola	2017	
Spanish	6	Como te va B	McGraw Hill Glencoe	2014	
Spanish	7	Que chevere!	EMC Paradigm	2016	E-text
Spanish 1	8-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 2/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 3/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text
Spanish 4/Honors	9-12	Que chevere!	EMC Paradigm	2016	E-text

Course of Study	Grade	Textbook Title	Publisher	Copyright	Additional Resources
Intervention					
Title I/Basic Skills	K-5	Leveled Literacy Intervention Program	Fountas & Pinnell/Heinemann	2018	
Title I/Basic Skills	K-5	Fountas & Pinnell Benchmark Assessment	Fountas & Pinnell/Heinemann	2018	
Title I/Basic Skills	K-2	Foundations Multi-Level Kits for	Wilson Language	2019	
Title I/Basic Skills	K-5	Ready New Jersey i-Ready Systems	Curriculum Associates	2020	
Title I/Basic Skills	K-5	Number Worlds Math Intervention	Mc Graw Hill	2015	
* REVISED					
Add e-books and e-sites / highlight yellow					

HighScope Preschool Curriculum Content

Key Developmental Indicators

A. Approaches to Learning

1. **Initiative:** Children demonstrate initiative as they explore their world.
2. **Planning:** Children make plans and follow through on their intentions.
3. **Engagement:** Children focus on activities that interest them.
4. **Problem solving:** Children solve problems encountered in play.
5. **Use of resources:** Children gather information and formulate ideas about their world.
6. **Reflection:** Children reflect on their experiences.

B. Social and Emotional Development

7. **Self-identity:** Children have a positive self-identity.
8. **Sense of competence:** Children feel they are competent.
9. **Emotions:** Children recognize, label, and regulate their feelings.
10. **Empathy:** Children demonstrate empathy toward others.
11. **Community:** Children participate in the community of the classroom.
12. **Building relationships:** Children build relationships with other children and adults.
13. **Cooperative play:** Children engage in cooperative play.
14. **Moral development:** Children develop an internal sense of right and wrong.
15. **Conflict resolution:** Children resolve social conflicts.

C. Physical Development and Health

16. **Gross-motor skills:** Children demonstrate strength, flexibility, balance, and timing in using their large muscles.
17. **Fine-motor skills:** Children demonstrate dexterity and hand-eye coordination in using their small muscles.
18. **Body awareness:** Children know about their bodies and how to navigate them in space.
19. **Personal care:** Children carry out personal care routines on their own.
20. **Healthy behavior:** Children engage in healthy practices.

D. Language, Literacy, and Communication¹

21. **Comprehension:** Children understand language.
22. **Speaking:** Children express themselves using language.
23. **Vocabulary:** Children understand and use a variety of words and phrases.
24. **Phonological awareness:** Children identify distinct sounds in spoken language.
25. **Alphabetic knowledge:** Children identify letter names and their sounds.
26. **Reading:** Children read for pleasure and information.
27. **Concepts about print:** Children demonstrate knowledge about environmental print.
28. **Book knowledge:** Children demonstrate knowledge about books.
29. **Writing:** Children write for many different purposes.
30. **ELL/Dual Language Acquisition:** (If applicable) Children use English and their home language(s) (including sign language).

E. Mathematics

31. **Number words and symbols:** Children recognize and use number words and symbols.
32. **Counting:** Children count things.
33. **Part-whole relationships:** Children combine and separate quantities of objects.
34. **Shapes:** Children identify, name, and describe shapes.
35. **Spatial awareness:** Children recognize spatial relationships among people and objects.
36. **Measuring:** Children measure to describe, compare, and order things.
37. **Unit:** Children understand and use the concept of unit.
38. **Patterns:** Children identify, describe, copy, complete, and create patterns.
39. **Data analysis:** Children use information about quantity to draw conclusions, make decisions, and solve problems.

F. Creative Arts

40. **Art:** Children express and represent what they observe, think, imagine, and feel through two- and three-dimensional art.
41. **Music:** Children express and represent what they observe, think, imagine, and feel through music.
42. **Movement:** Children express and represent what they observe, think, imagine, and feel through movement.
43. **Pretend play:** Children express and represent what they observe, think, imagine, and feel through pretend play.
44. **Appreciating the arts:** Children appreciate the creative arts.

G. Science and Technology

45. **Observing:** Children observe the materials and processes in their environment.
46. **Classifying:** Children classify materials, actions, people, and events.
47. **Experimenting:** Children experiment to test their ideas.
48. **Predicting:** Children predict what they expect will happen.
49. **Drawing conclusions:** Children draw conclusions based on their experiences and observations.
50. **Communicating ideas:** Children communicate their ideas about the characteristics of things and how they work.
51. **Natural and physical world:** Children gather knowledge about the natural and physical world.
52. **Tools and technology:** Children explore and use tools and technology.

H. Social Studies

53. **Diversity:** Children understand that people have diverse characteristics, interests, and abilities.
54. **Community roles:** Children recognize that people have different roles and functions in the community.
55. **Decision making:** Children participate in making classroom decisions.
56. **Geography:** Children recognize and interpret features and locations in their environment.
57. **History:** Children understand past, present, and future.
58. **Ecology:** Children understand the importance of taking care of their environment.



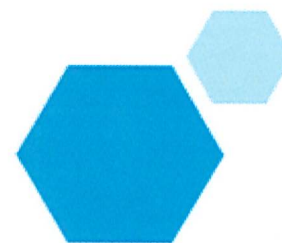
Key developmental indicators (KDIs) are the building blocks of thinking, reasoning, and learning at each stage of development.

¹Language, Literacy, and Communication KDIs #21–30 may be used for the child's home language(s) as well as English. KDI #30 refers specifically to ELL/Dual Language Acquisition.





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APPROACHES TO LEARNING

- A. Initiative and planning
- B. Problem solving with materials
- C. Reflection

SOCIAL AND EMOTIONAL DEVELOPMENT

- D. Emotions
- E. Building relationships with adults
- F. Building relationships with other children
- G. Community
- H. Conflict resolution

PHYSICAL DEVELOPMENT AND HEALTH

- I. Gross-motor skills
- J. Fine-motor skills
- K. Personal care and healthy behavior

LANGUAGE, LITERACY, AND COMMUNICATION

- L. Speaking
- M. Listening and comprehension
- N. Phonological awareness
- O. Alphabetic knowledge
- P. Reading
- Q. Book enjoyment and knowledge
- R. Writing

MATHEMATICS

- S. Number and counting
- T. Geometry: Shapes and spatial awareness
- U. Measurement
- V. Patterns
- W. Data analysis

CREATIVE ARTS

- X. Art
- Y. Music
- Z. Movement
- AA. Pretend play

SCIENCE AND TECHNOLOGY

- BB. Observing and classifying
- CC. Experimenting, predicting, and drawing conclusions
- DD. Natural and physical world
- EE. Tools and technology

SOCIAL STUDIES

- FF. Knowledge of self and others
- GG. Geography
- HH. History

ENGLISH LANGUAGE LEARNING (ELL)

- II. Listening to and understanding English
- JJ. Speaking English

1. Upon the recommendation of the Superintendent of Schools, approval of the following out of district placements for the 2022-2023 School year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1505070	Banyan School	Tuition: \$66,078.53 203 days @ \$325.51/day	Unbudgeted
2002028	Calais School	Tuition: \$73,620.00 180 days @ \$409.00/day	Budgeted
1110040	Calais School	Tuition: \$85,890.00 210 days @ \$409.00/day	Budgeted
1403019	Calais School	Tuition: \$85,890.00 210 days @ \$409.00/day 1:1 Aide: \$45,150.00 210 days @ \$215.00/day	Budgeted
2102033	Calais School	Tuition: \$85,890.00 210 days @ \$409.00/day	Budgeted
2806151	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00 180 days @ \$175.00/day	Budgeted
1808076	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00 180 days @ \$175.00/day	Budgeted
1913045	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day Share Aide: \$15,750.00 180 days @ \$87.50/day	Budgeted
1913010	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00 180 days @ \$175.00/day	Budgeted
1913011	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00	Budgeted

		180 days @ \$175.00/day	
2806132	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00 180 days @ \$175.00/day	Budgeted
1010091	Celebrate the Children	Tuition: \$77,580.00 180 days @ \$431.00/day 1:1 Aide: \$31,500.00 180 days @ \$175.00/day	Budgeted
1307137	Deron School of New Jersey	Tuition: \$70,870.80 210 days @ \$337.48/day 1:1 Aide: \$40,950.00 210 days @ \$195.00/day	Budgeted
2101154	Deron School of New Jersey	Tuition: \$70,870.80 210 days @ \$337.48/day 1:1 Aide: \$40,950.00 210 days @ \$195.00/day	Budgeted
2706123	Deron School of New Jersey	Tuition: \$70,870.80 210 days @ \$337.48/day 1:1 Aide: \$40,950.00 210 days @ \$195.00/day	Budgeted
1811040	Deron School of New Jersey	Tuition: \$70,870.80 210 days @ \$337.48/day 1:1 Aide: \$40,950.00 210 days @ \$195.00/day	Budgeted
1004094	Kohler Academy	Tuition: \$95,519.60 220 days @ \$434.18/day 1:1 Aide: \$44,000.00 220 days @ \$200.00/day	Budgeted
1105097	George Washington School	Tuition: \$87,670.71 207 days @ \$423.53/day	Budgeted
1906064	Matheny Medical And Educational Center	Tuition: \$110,880.00 220 days @ \$504.00/day 1:1 Aide: \$42,900.00 220 days @ \$195.00/day	Budgeted

246142	Matheny Medical And Educational Center	Tuition: \$110,880.00 220 days @ \$504.00/day	Budgeted
2013010	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day 1:1 Aide: \$49,200.00 200 days @ \$246.00/day	Budgeted
2910107	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day	Budgeted
1809087	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day	Budgeted
1809088	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day	Budgeted
2013038	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day 1:1 Aide: \$24,600.00 200 days @ \$123.00/day	Budgeted
1813016	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day 1:1 Aide: \$24,600.00 200 days @ \$123.00/day	Budgeted
2113077	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day 1:1 Aide: \$24,600.00 200 day @ \$123.00/day	Budgeted
1308110	Mount Carmel Guild	Tuition: \$54,900.00 180 days @ \$305.00/day	Budgeted
1404046	Mount Carmel Guild	Tuition: \$61,000.00 200 days @ \$305.00/day	Budgeted
2604108	Mountain Lakes Board of Education	Tuition: \$79,600.00 1:1 Aide: \$16,857.50 Occupational Therapy: \$1,090.00	Budgeted

1705068	Mountain Lakes Board of Education	Tuition: \$79,600.00 Occupational Therapy: \$2,180.00	Budgeted
1913053	Mountain Lakes Board of Education	Tuition: \$79,600.00	Budgeted
1406078	Mountain Lakes Board of Education	Tuition: \$79,600.00	Budgeted
1207143	Morris Union Jointure Commission	Part Time Aide: \$3,691.67 Previously Approved for Full Time Aide on June 6, 2022 Agenda	Budgeted
2111007	Newmark School	Tuition: \$68,723.82 198 days @ \$347.09/day	Budgeted
1404034	Newmark School	Tuition: \$68,723.82 198 days @ \$347.09/day	Budgeted
236129	Reed Academy	Tuition: \$121,682.40 210 days @ \$579.44/day Revised S 3434 Tuition Contract Previously Approved on June 6, 2022 Agenda	Budgeted
2111003	Winston Preparatory School	Tuition: \$75,500.00 ESY: \$6,500.00	Budgeted
2102002	Winston Preparatory School	Tuition: \$75,500.00 ESY: \$6,500.00	Budgeted
2706125	YCS Sawtelle Learning Center	Tuition: \$63,363.59 199 days @ \$318.41/day	Budgeted
2706137	YCS Sawtelle Learning Center	Tuition: \$63,363.59 199 days @ \$318.41/day 1:1 Aide: \$45,578.96 199 days @ \$229.04/day	Budgeted